

Diversity, Equity and Inclusivity Policy

RANCANGELO Srl promotes a diverse, equitable, and inclusive work environment where everyone can give their best and develop their potential. It believes that a diversity of experiences, skills, and perspectives enriches corporate culture, fosters innovation, and promotes the productivity and well-being of all employees.

Diversity, Equity, and Inclusivity are important values for Rancangelo Srl, which integrates them through the following commitments:

- Equitable and inclusive recruitment, ensuring selection processes based on merit and skills, without discrimination
- Professional development, offering training, growth, and internal mobility opportunities based on skills and performance
- Equitable working conditions, ensuring equal treatment in pay and benefits and addressing any inequalities
- Inclusive culture, promoting mutual respect and collaboration
- Continuous improvement, monitoring company practices and gathering feedback for continuous growth and improvement.

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